

Tuesday, January 26, 7:30am—Noon

## 2016 Labor Law Update & Business Essentials

ESTERLY HALL: 336 CROWN POINT CIRCLE  
GRASS VALLEY, CA



Information Foothill Businesses Need to Know

### TOPICS COVERED WILL INCLUDE:

- ⇒ 2016 Updates including Equal Pay Law, Paid Sick Leave Law, E-Verify Violations, Kin Care and School Activities Leave
- ⇒ Wage & Hour
- ⇒ Leaves of Absence
- ⇒ Employer/Employee Relations

### REGISTRATION INCLUDES: breakfast, seminar materials and parking

#### Fee:

- Chamber, NCCA or SHRM member - \$80
- Non-member - \$90
- Walk-in day of (limited) - \$100



Ask about qualifying HRCI credits

No refunds, substitutions welcome

### REGISTER ONLINE: [www.sncchamber.org/laborlaw](http://www.sncchamber.org/laborlaw)

First 10 registrants get a **free** 2016 Labor Law Poster  
Space is limited. Please indicate any special accommodations required.

Do you have a specific question or topic you would like addressed? Please email it to us in advance: *Susan George, President*, Nevada County Regional Chambers of Commerce, [sugeorge@earthlink.net](mailto:sugeorge@earthlink.net)

If you have questions, please contact Christine Hoxsie at 530.272.8866, ext. 223



### PRESENTER PROFILE

Mike Letizia is founder and President of Letizia HR Solutions, Inc. with a background that includes over 20 years at a director, vice president, and president management level. His expertise covers strategic planning, workforce analysis, compensation & benefits administration, employee relations, recruiting and selection, payroll and salary administration, human resource development, and occupational safety, and security.

Mike is a credentialed member of the Society for Human Resource Management (SHRM) since 2002, gained his PHR-CA, California Certified Professional in Human Resources credential in December 2007, and his SHRM-CP credential in November 2014. He was elected as the Pacific West Region Representative to serve on SHRM's Member Advisory Committee for 2015. He serves as State Director for CalSHRM and also serves on the San Joaquin HR Association Board of Directors (2001-present) as President Elect.

